

Respite/Direct Support Planning Guide

This guide is designed to assist people in developing a personalized respite/direct support plan. It can be used as a tool to assist you with identifying your needs, priorities and options when creating your plan. Ensuring that the plan makes sense for you and your family. It will also assist in the development of a general financial budget for recreational programs, camp opportunities and respite/ direct support provider fees.

Respite Services recognizes that people caring for a family member with an intellectual and/or physical disability require time where they can focus on their own personal needs. This may include; time for errands, personal interests, entertainment or just plain unstructured time to oneself.

Direct Support Services recognizes that children and adults with intellectual and/or physical disabilities may require the assistance of a support person to live actively and participate independently in their community.

My Name:	
My Mailing Address:	
My Email Address:	
My Phone number:	



My Respite Needs

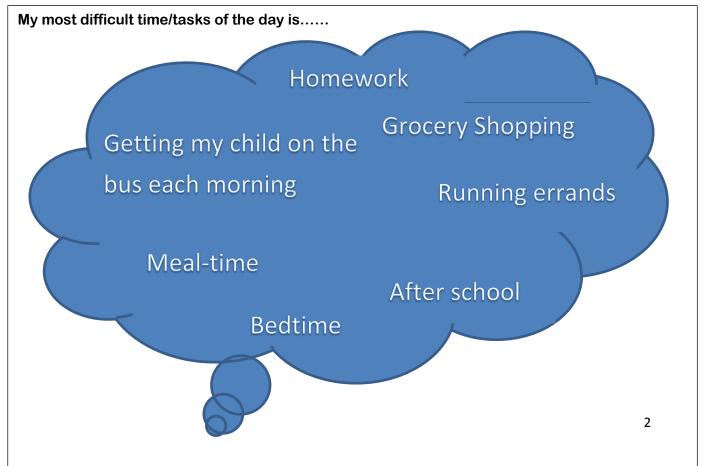
Raising children, in general, is an important and sometimes exhausting process. Any parent/caregiver guide will tell you that to be able take care of others you need to take care of yourself first. Many parents/caregivers forget to plan that very important personal time and that can lead to burnout.

Burnout is a psychological state of physical and emotional exhaustion thought to be a stress reaction to a reduced ability to meet the demands placed upon oneself; symptoms include fatigue, insomnia, impaired work performance, and an increased susceptibility to physical illness.

Take a few moments to complete the following activities to help you start thinking about your respite needs.

Activity #1:

Do you have a time in the day that is more stressful or difficult than others? Are some tasks more challenging or stressful to get done each week? List your thoughts in the bubble – a few examples have been provided to assist in your brainstorming.





Activity #2

Now that you have an idea about when you need respite the most, it is time to think about <u>what</u> you will do with your time off. Check the activities below that are of interest to you and add any other activities that you can think of that you might want to do.

Talk to a friend / family member on	Cook a new recipe
the telephone	Take a cooking class
Go out and visit a friend	Go to a restaurant
Invite a friend to come to your home	Spend time with your partner
Text message or email a friend	Give your pet a bath
Organize a party	Watch the birds
Exercise	Watch a movie
Lift weights	Watch T.V.
Do yoga, tai chi or Pilates	Listen to the radio
Attend a sporting event	Play a game with a friend
Eat your favorite ice cream	Go online to chat
Go for a walk	Play solitaire
Get a haircut	Go shopping
Take a nap	Do a puzzle
Jog	Read a book / magazine /
Ride your bike	newspaper
Swim	Get a massage
Hike	Go for a drive
Do an extreme sport	Sign up for a class
Sit outside	Write a poem, story, movie
Play a sport	Write in your journal
Plan a trip	Take a vacation / trip
Go to the spa	Learn a new language
Go to the library	Play a musical instrument
Go to a bookstore	Listen to music
Go to a café	Sing
Visit a museum or art gallery	Take a photograph
Go to the mall	Plant a garden
Pray or mediate	Take a bubble bath / shower
Go to your place of worship	Work on your car / truck / motorcycle
Write a letter	Participate in a local theatre group
Join a group	Work outside
Cook your favorite meal	Dance



Create your own list of activities that you enjoy:
Activity #3
Respite opportunities are usually more successful when your family member is doing something meaningful for themselves. When arranging respite services/direct support services, it is important to not only think about your needs but also the types of activities your family member would like to participate in. This can be termed SMART respite – using your respite time in a way that rejuvenates you and also provides learning, social or recreational opportunities for your family member. (i.e. life skills, exercise, social time).
SMART respite is also about planning an activity that your loved one can do that allows them to be a contributing member of the family. This way, activities, chores, physiotherapies that you would normally carry out day to day, can be accomplished by someone else (i.e. homework assistance, baking or making a meal, cleaning their room).
Make a list of the activities (i.e. drawing, singing, dancing, hockey, basketball, bowling, watching movies etc.) that your loved one enjoys or would enjoy doing if given the opportunity:
1
2
3
4
5
6



Types of Respite

Like all families, respite opportunities can be found through formal and informal means.

<u>Informal respite or natural respite</u> is often provided through family, friends, neighbours and others in your community. There is usually no financial compensation for this type of respite arrangement. These supports come in the form of a neighbour watching your family member while you take a walk around the block, setting up a playdate with another family, or having a family member provide support in your absence.

Formal respite involves arranging for respite/direct support providers to support your family member inside or outside of your home. Some families may have their own funds to purchase these services but others will seek assistance from external funding programs.

<u>In-home respite</u> means the person who provides the service comes to your home. This type of respite can happen during the day or overnight.

<u>Out of home respite</u> means a service provides caregivers with short term relief outside of the family home. This may include camp and recreational opportunities. It may also mean that a respite/direct support provider brings your family member into the community providing 1:1 support for a particular activity (i.e. music lessons, scouts / guides, swimming lessons, attending sporting events etc.) In this circumstance, caregivers can run an errand or read a book or just sit back and enjoy watching your loved one participate in an activity. This option can also include overnight services in a respite home or at the home of the direct support provider.



Finding the right fit for your family

Naturally, families often worry about the quality of care their loved one may receive while they are absent. Parents/Guardians who have a child with an intellectual disability and/or a physical disability often have unique and complex care challenges. Families may worry whether the respite/direct support provider can handle any emergencies that come up or manage any challenges that may present themselves. Choosing the right respite/direct support provider is a crucial step in ensuring that real or true respite is accomplished.

Respite can be provided by a number of different people in your community. Take a moment to explore the supports that exist in your life and to identify the possible supports that fit the unique needs of your family.

Natural Supports

"Natural Supports" means personal associations and relationships typically developed in the community that enhance the quality and security of life for people, including, but not limited to; family relationships, friendships, school, work places etc.

What does "Natural Supports" really mean? To answer this question, it may be easier to look at yourself and think about all the people in your life—friends, family, co-workers. Relationships with these people are your natural supports. Who has been instrumental in pivotal points in your life, or whom can you count on for help? What did you do to establish those relationships? These are questions some people give little thought because natural supports can be taken for granted.





Activity #4

Check the natural supports that are a part of your life today and when they are available to provide respite / relief or a break for you:

My natural Supports are:	Frequency:	Day of the Week:	Time:
	(how often are your natural supports available)	(Which days of the week are your natural supports available)	(When are your natural supports available)
Family Supports:			
□ Spouse / Partner	 □ never □ daily □ 2x per week □ 3+ per week □ weekly 	 Monday Tuesday Wednesday Thursday Friday Saturday Sunday 	□ Morning□ Afternoon□ Evening□ Overnight□ Flexible
□ Older/Adult Siblings	 □ never □ daily □ 2x per week □ 3+ per week □ weekly 	□ Monday□ Tuesday□ Wednesday□ Thursday□ Friday□ Saturday□ Sunday	□ Morning□ Afternoon□ Evening□ Overnight□ Flexible
□ Grandparents	 □ never □ daily □ 2x per week □ 3+ per week □ weekly 	□ Monday□ Tuesday□ Wednesday□ Thursday□ Friday□ Saturday□ Sunday	□ Morning□ Afternoon□ Evening□ Overnight□ Flexible
□ Aunts / Uncles	 □ never □ daily □ 2x per week □ 3+ per week □ weekly 	□ Monday□ Tuesday□ Wednesday□ Thursday□ Friday□ Saturday□ Sunday	□ Morning□ Afternoon□ Evening□ Overnight□ Flexible





Other family Members:1	□ never □ daily □ 2x per week □ 3+ per week □ weekly	 □ Monday □ Tuesday □ Wednesday □ Thursday □ Friday □ Saturday □ Sunday 	□ Morning□ Afternoon□ Evening□ Overnight□ Flexible
Other family Members:2.	□ never □ daily □ 2x per week □ 3+ per week □ week	 □ Monday □ Tuesday □ Wednesday □ Thursday □ Friday □ Saturday □ Sunday 	 □ Morning □ Afternoon □ Evening □ Overnight □ Flexible
Friends: Name of friend:	□ never □ daily □ 2x per week □ 3+ per week □ weekly	□ Monday □ Tuesday □ Wednesday □ Thursday □ Friday □ Saturday □ Sunday	□ Morning□ Afternoon□ Evening□ Overnight□ Flexible
□ Name of friend:	□ never □ daily □ 2x per week □ 3+ per week □ weekl	 □ Monday □ Tuesday □ Wednesday □ Thursday □ Friday □ Saturday □ Sunday 	□ Morning□ Afternoon□ Evening□ Overnight□ Flexible
□ Name of friend:	□ never □ daily □ 2x per week □ 3+ per week □ weekly	 □ Monday □ Tuesday □ Wednesday □ Thursday □ Friday □ Saturday □ Sunday 	□ Morning□ Afternoon□ Evening□ Overnight□ Flexible
□ Daycare supports	□ never □ daily □ 2x per week □ 3+ per week □ week	□ Monday □ Tuesday □ Wednesday □ Thursday □ Friday □ Saturday	□ Morning□ Afternoon□ Evening□ Overnight□ Flexible





□ School	□ never	□ Monday	□ ½ day
	□ daily	□ Tuesday	□ full
	□ 2x per	□ Wednesday	day
	week	□ Thursday	
	□ 3+ per	□ Friday	
	week	□ Saturday	
	□ weekly	□ Sunday	
□ After school	□ never	□ Monday	
Program	□ daily	□ Tuesday	
1 1 2 9 1 2 1 1	□ 2x per	□ Wednesday	
	week	□ Thursday	
	□ 3+ per	□ Friday	
	week	□ Saturday	
	□ weekly	□ Sunday	
□ Employment	□ never	□ Monday	
	□ daily	□ Tuesday	
	□ 2x per	□ Wednesday	
	week	□ Thursday	
	□ 3+ per	□ Friday	
	week	□ Saturday	
	□ weekly	□ Sunday	
	□ never	□ Monday	
□ Other:	□ daily	□ Tuesday	
	□ 2x per	□ Wednesday	
	week	□ Thursday	
	□ 3+ per	□ Friday	
	week	□ Saturday	
	□ weekly	□ Sunday	

Paid Supports

Respite can also be accomplished through more formal means via paid supports. This includes: camp opportunities, recreational activities, 1:1 respite/direct support provider in your home, 1:1 respite/direct support provider out of your home, residential/overnight respite options.



Please be advised: before making plans to engage respite/direct support providers/CHAP it is recommended that you consider what the nature of the relationship between you and the provider will be. Will this be an employer – employee relationship or will you be contracting services from self-employed independent contractor? Consider the following issues:

- o Do you plan to control the schedule, the location, the type of activities performed?
- Will the respite/direct support providers/CHAP dictate the schedule, or be able to flexibly schedule the times that support will be provided around their other clients, employment etc.?
- Do you plan to supervise the respite/direct support providers/CHAP or will the services be provided independently?
- O Do you need a large number of hours of support per week such that the respite/direct support provider/CHAP will come to rely on or be dependent on their earnings from you for their livelihood?
- Will the respite/direct support provider/CHAP be expected to provide any resources when providing the supports?

All of these factors and more may play into the appropriate legal characterization of the respite/direct support provider/CHAP, which may impact your legal obligations when it comes to how the provider is paid etc. You can learn more about how respite/direct support providers/CHAP might be characterized by visiting the following websites:

- Government of Canada Employee or Self-Employed Guide https://www.canada.ca/content/dam/cra-arc/migration/cra-arc/E/pub/tg/rc4110/rc4110-17e.pdf
- Government of Canada Determining the Employee/Employer Relationship
 https://www.canada.ca/en/employment-social-development/programs/laws-regulations/labour/interpretations-policies/employer-employee.html
- Ontario Ministry of Community and Social Services Hiring a Support Worker Guide
 https://www.mcss.gov.on.ca/documents/en/mcss/publications/developmental/HiringSupportWorker.pdf
- Ontario Ministry of Labour Fact Sheet Difference between an Employee and an Independent Contractor https://www.ontario.ca/page/difference-between-employee-and-independent-contractor

For more assistance to determine the characterization of a respite/direct support provider, it is recommended that you seek professional legal advice.



Activity #5

Below are a number of examples of formal activities for your family member that may provide you with respite opportunities. Check the activities that may fit with your families respite needs and comfort level and add any other activities that may be of interest to your family.

	March Break Camp	□ daytime	□overnight	
	Summer Camp	□ daytime	□overnight	
	Christmas Break Camp	□ daytime	□overnight	
D	aatiam			
Recr	<u>eation</u>			
	Participation on a sports t	team		
	Lessons (i.e. swimming, s	skating, riding	horses)	
	Exercise classes or work	outs		
	Girl guides / Boy Scouts			
	Art classes			
	Music classes			
	General interest clubs			
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Respite/Direct Support Provider (out of home)

- □ To provide transportation to your family member and assist them to participate in recreational activities.
- □ To assist your family member to attend a community event.
- □ To go to the movies.
- To go to a restaurant for a meal.
- □ To take your family member shopping or assist with their errands.
- Develop community connections and social relationships.
- Employment coaching / volunteering





Add c	other ideas that fit your family member's interests:
Poen	sito/Direct Support Provider (in home)
Resp	ite/Direct Support Provider (in-home)
	To assist with homework / tutor.
	To assist during your most stressful time of day (i.e. getting ready for school/bed,
	personal assistance)
	Teaching / modelling a life skill (i.e. tidy room, prepare a meal, laundry).
Add c	other ideas that fit your family member's needs:
Auu	——————————————————————————————————————

What is the cost of respite/direct support?

The cost of respite/direct support depends on the type of support that you determine is appropriate and the best fit for your family. Described below, you will find a general pricing guide to respite/direct support services in Simcoe County. Please remember that this is a guide and prices may change. It is important to research programs in your local community.





Respite Example	General cost	
Family and Friends	Typically no cost or minimal	
Daycare	This is the average daily rate for non-subsidized daycare (per child) in Simcoe County. • Infant (under 18 months) in licensed daycare centre: \$49.50.	
Daycare continued	Infant in licensed home daycare: \$39	
	 Toddler (18 months to 30 months) in licensed daycare centre: \$43.50 Toddler in licensed home daycare: \$39 	
	 Preschooler in licensed daycare centre: \$39.50 Preschooler in licensed home daycare: \$37.40 Source: simcoe.ca 	
Before / After School	Before and after-school programs can add \$22 a day and \$40 for PA days. Source: simese can add \$25 a day and \$40 for PA days.	
March Break Camp	Source: simcoe.ca Can range from \$26-\$70 per day.	
Summer Camp	 <u>Day Camp</u> can range from \$125 - \$450 per week. <u>Overnight Camp</u> can range from \$770 - \$3000 per week. 	





Recreational Programs	 This greatly depends on the type of recreational programming and location. However, here are a few examples:
	Hockey: \$230-\$1600 + equipment Gymnastics: \$145-\$375 + admin fee Swimming (City of Barrie): \$47.50 Dance (City of Barrie): \$45.50 Soccer: \$75-\$240 Art Classes: \$125 + tax Skating: \$110+ tax - \$399 + tax
	*City run programs are usually more economical and may have fee assistance.
Clubs and Memberships	 The fees vary depending on your choice. Some examples are:
	Gym Membership ACCESS 2 Museum Membership Zoo Membership Ski Pass Community Clubs – Lion's Club, Rotary Club etc. Barrie Social Club
1:1 Respite/Direct Support Provider	 \$15-\$45 per hour This cost depends on level of support required, private vs subsidized options, self-employed contractors vs staff through a registered business Some providers have minimum hours per shift (i.e. 4 hours)
Residential/Overnight Respite Homes	 \$20/day - \$350/day This cost depends on level of support required, private vs subsidized options





Financial Planning

Some families may have a specific funding to assist with the cost of respite/direct support services (ACSD, SSAH, PASSPORT, Agency based respite funding), while many are paying out of pocket. Either way, it is a good idea to begin to think about how your family will manage this cost. Keep in mind studies show that regular, predictable respite is the most effective for your health and wellbeing. Creating a budget that sets aside funds for you to have respite is essential. You are worth the investment!

Activity #6

Fill out the monthly budget below to determine your ability to purchase formal respite.

MY MONTHLY BUDGET

MONTHLY EXPENSE	AMOUNT	DUE DATE
HOME		
Mortgage/Rent		
Repairs		
UTILITIES		
Electric		
Gas		
Water, Sewer & Garbage		
Phone (Cell)		
Phone/Cable/Satellite		
Internet		
Other		
Transportation		
Car Payment		
Gas		
Repairs/Maintenance		
INSURANCE		
Car Insurance		
Health Insurance		
Other		
DEBT PRYMENTS		
Credit Card		
Other		
MISC,		
Groceries		
Personal Care (clothing, shampoo, etc.)		
Household Items (cleaning supplies, toilet paper)		
TOTAL DUE		
TOTAL WAGES		
TOTAL LEFTOVER		



Creating My Respite/Direct Support Plan

Developing a respite/direct support plan can be an overwhelming task. Use your answers from activity #1-6 to assist you with organizing your thoughts to create an outline for your respite plan.

Use the example plan on page 15 to assist you.

Think about what you will do with your time, how often you would like to do the activity, the time needed to complete your activity and what your family member will be doing while you complete your activity. It is also important to start thinking about who will provide the support and how you will manage this cost.

A few notes to remember:

- 1. Regular, predictable respite has been shown to be the most beneficial for overall family and caregiver health.
- 2. People need to participate and be an active member of their family and community to be able to reach their full potential and live a fulfilling life.
- 3. Prioritize the list. When and where do you need respite/support the most? You may not meet all of your needs, but this will make sure the most important needs are handled first.



Example of a Respite/Direct Support Plan

What you will do with your time	How Often?	Length of Time	Total Amount Per month	Activity for family member	Type of support	Cost of this service	Who will provide it?	Who will pay for it?
Spend time with my partner / Spouse	Once per week	2 hours	8 hours per month	Bowling	Out of home	\$25 per hour / per week (cost of bowling)	Uncle Joe	Uncle Joe
One on one time with other children	Twice per month	2 hours	4 hours per month	Tutoring or homework support	In home	\$20 per hour / per week	Tutor / Respite worker	I will pay for this
Time at home	Twice per week	2 hours	16 hours per month	Participate in a recreational program	Out of home	\$50 per season	City of Barrie	I cannot afford this. Funding is required.
Join a support group or attend a workshop	Twice per month	2 hours	4 hours per month	Play date at neighbor home	Out of home	No cost	Neighbour	No cost
Take an art class	1 Week session	1 Week	1 Week	March Break Camp	Out of home	\$125 / week	City of Barrie	I cannot afford this. Funding is required.



My Respite/Direct Support Plan

What you will do with your time	How Often?	Length of Time	Total Amount Per month	Activity for child	Type of Respite	Cost of this service	Who will provide it?	Who will pay for it?



Next Steps

- Research the possible camp and recreational opportunities in your area.
- Learn about how to connect with respite/direct support providers.
- · Plan Ahead.
- Budget.
- · Ask for help.
- If you need financial assistance, learn about funding opportunities in your area.

For further information about:

- How to connect with respite/direct support providers advertising in your area
- Funding options
- Local respite options

Contact the Simcoe Community Services Respite Coordinator at 705-726-9082 x2259 or charris@empowersimcoe.ca. You may also go to www.supportyourway.ca/simcoe